## VANCOUVER ISLAND REGIONAL LIBRARY MAY 28, 2016 BOARD MEETING

The Board received a finance report and updates on the development of facilities for the quarter.

Board member for Sooke, Kerrie Reay, announced that Sooke has found land for a new library building and hoped that VIRL and Sooke would be able to move ahead with the new facility.

The Board once more, went over the sticking point of the 2016-2020 Strategic Plan and finally approved the Plan which will be launching later in 2016.

A pair of Library staff members shared a very entertaining and inspiring presentation on how to plan and arrange various methods of engaging young people in VIRLs children's programs which integrates research on early literacy approaches. This was also presented at the annual British Columbia Library Association conference and very well received.

The Board approved the 2105 Annual Report.

The American Library Association presented two awards to VIRL programs Librarians on the Radio and the Nanaimo Correctional Centre Book Club. This was viewed as a great tribute as our District won two out of the five annual awards available from the American Library Association.

The new Chief Financial Officer was introduce and a detailed report on VIRLs financial condition for the first quarter of 2015 was presented. There were no surprises.

The current 10 year Financial Plan has been extended a further 5 years to spread costs over a longer period of time. This will allow for smaller annual increases.

A report was received on the BCGEU negotiations and the successful settlement of a 5 year collective agreement. Agreement was reached in 4 days.

CUPE presented a public delegation; several individuals spoke and while a few presenters were rude or militant, the majority were respectful, but it was evident that all were not pleased with the outcome of their negotiations and subsequent agreement. There is an agreement amoung Board members that this is going to be an ongoing situation and there really was no response to CUPE that would satisfy those who had issues with the new settlement.

Cathi McCullagh Electoral Area A Director VIRL representative for CCRD

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