

**SCHEDULE SHOWING THE REMUNERATION AND EXPENSES PAID TO OR ON BEHALF
OF EACH EMPLOYEE**

FIR Schedule 1, Sections 6(2), (3), (4), (5) and (6)

1. Elected Officials, Employees appointed by Cabinet and Members of the Board of Directors

Name	Position	Remuneration ¹	Expenses ³
Emery, Steve	Director, Area A	\$11,021	\$8,971
Hall, Travis	Director, Area B	\$11,990	\$12,570
Kennedy, Jayme	Director, Area C, Chair	\$16,639	\$12,081
Northeast, Lawrence	Director, Area D	\$13,318	\$5,255
Harestad, Leslie	Director, Area E (Sept)	\$3,410	\$0
Ward, James	Director, Area E (to April)	\$2,050	\$0
Tallio, Thomas	Alternate Director, Area E	\$3,147	\$972
Total		\$61,575	\$39,849

**2. Other Employees (excluding those listed in Part 1 above)
(List all employees, alphabetically, with remuneration and expenses exceeding
\$75,000, excluding those listed in Section 1 above)**

Name	Position	Remuneration ¹	Remuneration – Emergency Events ²	Expenses ³
Byun, Yene	Chief Financial Officer	\$90,235	\$0	\$6,392
Frank, Jennifer	Accountant	\$79,715	\$0	\$6,062
Manson, John	Manager of Special Projects	\$143,226	\$0	\$6,191
Slingerland, Curtis	Chief Administrative Officer	\$140,603	\$0	\$14,459
Consolidated total of other employees with remuneration and expenses of \$75,000 or less	All others	\$443,363	\$221	\$22,617
Total All employees excluding elected officials		\$897,142	\$221	\$55,721

Notes

1. Remuneration includes the sum of gross salary plus the value of taxable benefits.
2. Remuneration – Emergency Events includes overtime in relation to an Emergency Operation Centre that was compensated by the Province.
3. Expenses include costs such as mileage, charter air travel, meals and accommodation expenses to Strategic Planning session, in-person board meetings in Bella Coola and the Outer Coast in addition to convention expenses, professional accreditation, and membership fees. These expenses "... are not limited to expenses that are generally perceived as prerequisites or bestowing personal benefits and may include expenditures required for employees to perform their job functions."

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3. Reconciliation

Total remuneration and expense – elected officials, employees appointed by Cabinet and members of the Board of Directors	\$101,424
Total remuneration and expense – other employees	\$953,084
Sub Total	\$1,054,508
Reconciling Items	\$22,554
<p>The variance between the financial statements and the total earnings paid on the Statement of Remuneration and Expenses is due to several factors including:</p> <p>'-the Statement of Remuneration and Expenses is based on actual payments made in the year whereas the financial statement figure is based on accruals.</p> <p>'-the financial statements include employee benefits expenses including Municipal Pension Plan premiums, Employment Insurance premiums, Canada Pension Plan contributions, Long Term Disability, Medical, Dental and WorkSafe premiums.</p>	
Total per Note 12 on consolidated financial statements (Wages & related costs)	\$1,077,062

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STATEMENT OF SEVERANCE AGREEMENTS

FIR, Schedule 1, Subsection 6(7)

There was one severance agreement representing 4 weeks made between the Central Coast Regional District and its non-unionized employees for the year ended December 31, 2024.

Prepared under the Financial Information Regulation, Schedule 1, Subsection 6(8)

SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS

FIR, Schedule 1, Section 5

The Central Coast Regional District has not given any guarantees or indemnities under the Guarantees and Indemnities Regulation.

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SCHEDULE SHOWING PAYMENTS MADE FOR THE PROVISION OF GOODS OR SERVICES FIR, Schedule 1, Section 7(2)

1. Alphabetical list of suppliers who received aggregate payments exceeding \$25,000

Supplier Name	Aggregate amount paid to supplier
B.W. Bonn Interiors	\$38,541
BC Hydro	\$38,059
Chandos Construction LP	\$684,949
Don Nygaard & Son Ltd	\$153,941
Habitat Systems Incorporated	\$770,500
JWR Business Group	\$41,807
KPMG	\$53,034
Lidstone & Company	\$79,926
MacDonald, Jessie	\$90,418
Helmer, Melany	\$32,025
Mulaner, Aimee	\$25,050
Municipal Insurance Association of BC	\$64,282
Municipal Pension Plan (Employer portion)	\$59,623
New Season Services	\$29,267
Northwest Fuels Limited	\$83,844
Receiver General (Employer Portion)	\$60,395
Resilience Planning	\$29,751
Rocky Mountain Engineering Inc.	\$48,600
Taylor, James	\$48,240
Telus Communications Inc.	\$26,290
The Canada Life Assurance Company	\$55,281
Urban Systems Ltd.	\$398,581
Vancouver Island Regional Library	\$77,260
Wasco	\$37,056
Total Aggregate amount paid to suppliers (A)	\$3,026,720

2. Consolidated total paid to suppliers who received aggregate payments of \$25,000 or less

(B)	\$1,161,634
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3. Total of payments to suppliers for grants and contributions exceeding \$25,000

Consolidated total of all grants and contributions exceeding \$25,000 (C)	\$ 0
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4. Reconciliation

Total of aggregate payments exceeding \$25,000 paid to suppliers (A)	\$3,026,720
Consolidated total of payments of \$25,000 or less paid to suppliers (B)	\$1,161,634
Consolidated total of all grants and contributions exceeding \$25,000 (C)	-
Reconciling Items – Wages & related costs (D)	\$1,077,062
- Purchase of tangible capital assets included elsewhere	(2,338,787)
- Asset Retirement Obligation Accretion	\$121,756
- Amortization	\$255,463
- Municipal Pension Plan – Company portion included in (A) and (D)	(\$59,623)
- EI, CPP – Company portion included in (A) and in (D)	(\$60,395)
- Worksafe BC premiums included in (B) and in (D)	(\$21,753)
- Taxable and Non-taxable benefit included in (A) and in (D)	(\$55,281)
- Conventions, Professional development expenses, travels and accommodation expenses and registration fees for the employee and directors included in (B) and (D)	(\$95,570)
Total per Statement of Operations (Consolidated)	\$3,011,226

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Prepared under the Financial Information Regulation, Schedule 1, Section 7 and the *Financial Information Act*, Section 2

CENTRAL COAST REGIONAL DISTRICT
FINANCIAL REPORTING FOR THE YEAR ENDED DECEMBER 31, 2024

STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned represents the Board of Directors of the Central Coast Regional District and approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information Act*.

Chair Jayme Kennedy
May 22, 2025

STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information Act*.

Yene Byun, CFO
Officer Assigned Responsibility for
Financial Administration under the
Local Government Act.

CENTRAL COAST REGIONAL DISTRICT
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MANAGEMENT REPORT

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with generally accepted accounting principles or stated accounting principles, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all the statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Directors is responsible to ensuring that management fulfills its responsibilities for financial reporting and internal control and exercises this responsibility through meetings with management and with the auditors.

The external auditors, KPMG, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the Act. Their examination includes a review and evaluation of the regional district's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly. The auditors have full and free access to the Board of Directors and meet annually.

On behalf of the CENTRAL COAST REGIONAL DISTRICT

Yene Byun, CFO
Officer Assigned Responsibility for
Financial Administration

Duncan Malkinson, CO
Officer Assigned Responsibility for
Corporate Administration

Prepared pursuant to Financial Information Regulation, Schedule 1, Section 9