

CENTRAL COAST REGIONAL DISTRICT
POLICIES

E-7 - Ethical Standards of Conduct for Elected Officials

Preamble: In keeping with the Regional District’s core values of accountability, good governance, professionalism, integrity and productivity, the Central Coast Regional District (CCRD) seeks to foster the sustainable socioeconomic and environmental wellbeing of the Central Coast through the professional and efficient delivery of mandated regional and community services.

To help achieve this goal, the board of directors has committed to strive to adhere to a code of conduct so as to ensure that public business is conducted with integrity, in a fair, honest and open manner, and that members respect one another, staff, and the public and recognize the unique role and contribution each person has in making the Central Coast Regional District a better place to work and live;

Policy: Elected officials shall:

1. Act in the Public Interest

Recognizing that the Central Coast Regional District seeks to maintain and enhance the quality of life for all Central Coast Regional District residents through effective, responsive and responsible government, members will conduct their business with integrity, in a fair, honest, accountable and open manner.

2. Comply with the Law

Members shall comply with all applicable federal, provincial, and local laws in the performance of their public duties. These laws include but are not limited to: the *Constitution Act*; the *Provincial Human Rights Code*; the *Criminal Code*, the *Local Government Act*; *Community Charter*; laws pertaining to financial disclosures, and employer responsibilities; and relevant CCRD bylaws and policies.

3. Conduct of Members

The conduct of members in the performance of their duties and responsibilities with the Central Coast Regional District must be fair, open, and honest. Members shall refrain from abusive conduct, personal charges or verbal attacks upon the character or motives of other members of the Board of Directors, committees, the staff, or the public. Members are expected to act in a collaborative manner with other Members, staff, and the general public.

4. Respect for Process

Members shall perform their duties in accordance with the policies and procedures and rules of order established by the Board of Directors governing the deliberation of public policy issues, meaningful involvement of the public, and implementation of policy decisions of the Board by Regional District staff. Members of committees shall be aware of the mandate of their respective committee, and act in accordance with it.

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5. Conduct of Public Meetings

Members shall prepare themselves for public meetings; listen courteously and attentively to all public discussions before the body; and focus on the business at hand. They shall not interrupt other speakers; make personal comments not germane to the business of the body; or otherwise disturb a meeting. Members are expected to show respectful behaviour to the public, to staff and to other Members.

6. Decisions Based on Merit

Members shall base their decisions on the merits and substance of the matter at hand, rather than on unrelated considerations.

7. Communication

Subject to paragraph 10, members shall publicly share substantive information that is relevant to a matter under consideration by the Board or a committee, which they may have received from sources outside of the public decision-making process.

8. Conflict of Interest

Members shall be aware of and act in accordance with Part 4 Division 6 of the *Community Charter* and shall fulfil all parts of their *Oath of Office*.

9. Gifts and Favours

Members shall not accept any money, property, position or favour of any kind whether to be received at the present or in the future, from a person having, or seeking to have dealings with the Central Coast Regional District, save for appropriate refreshments or meals, except where such a gift or favour is authorized by law, or where such gifts or favours are received as an incident of the protocol, social obligation or common business hospitality that accompany the duties and responsibilities of the member. A member may participate in Central Coast Regional District programs open to the public and may purchase Central Coast Regional District property or goods offered for public sale.

10. Confidential Information

Members shall respect the confidentiality of information concerning the property, personnel, or legal affairs of the Central Coast Regional District. They shall neither disclose confidential information without proper authorization, nor use such information to advance their personal, financial, or other private interests.

11. Use of Public Resources

Members shall not use public resources, which are not available to the public in general, such as staff time, equipment, supplies or facilities, for private gain or personal purposes.

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12. Advocacy

Members shall represent the official policies or positions of the Central Coast Regional District to the best of their ability when designated as delegates for this purpose. When presenting their individual opinions and positions, members shall explicitly state they do not represent the Board of Directors, a committee, or the Central Coast Regional District, nor will they allow the inference that they do.

13. Policy Role of Members

Members shall respect and adhere to the Board-Chief Administrative Officer structure of government as practiced in the Central Coast Regional District. In this structure, the Board determines the policies of the Regional District with the advice, information and analysis provided by the public, committees, and regional district staff. Members, therefore, shall not interfere with the administrative functions of the Central Coast Regional District or with the professional duties of staff; nor shall they impair the ability of staff to implement the Board's policy decisions.

14. Positive Workplace Environment

Members shall treat other members, the public and regional district staff with respect and shall be supportive of the personal dignity, self-esteem and wellbeing of those with whom they come in contact during the course of their professional duties. Members shall be aware of and act in accordance with the Central Coast Regional District Harassment Policy, E-8. Members should model respectful behaviour befitting the leadership role they fill.

15. Implementation

The Central Coast Regional District Code of Conduct is intended to be self-enforcing. Members should view the Code as a set of guidelines that express collectively the standards of conduct expected of them. It, therefore, becomes most effective when members are thoroughly familiar with the Code and embrace its provisions.

Members elected or appointed to the Board of Directors will be requested to sign the Member Statement affirming they have read and understood the Central Coast Regional District Code of Conduct. In addition, the Board of Directors shall review annually the Code of Conduct, and shall consider recommendations from staff or committees, and update the Code as necessary.

16. Compliance and Enforcement

The Central Coast Regional District Code of Conduct expresses standards of ethical conduct expected for members of the Central Coast Regional District Board of Directors. Members themselves have the primary responsibility to assure that these ethical standards are understood and met, and that the public can continue to have full confidence in the integrity of the governance of the Regional District.

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The Board of Directors may impose sanctions on members whose conduct does not comply with the Regional District's ethical standards, such as motion of censure. The Board of Directors may also rescind the appointment of a member to a committee for breaching the Code of Conduct.

To ensure procedural and administrative fairness, a member who is accused of violating any provision of the Code of Conduct with the exception of paragraph 14 shall have a minimum of one week, or the time between two consecutive meetings, whichever is greater, to prepare their case to respond to these allegations. Before considering a sanction, the Board must ensure that a member has:

1. received a written copy of the case against them;
2. a minimum of one week, or the time between two consecutive meetings, whichever is greater, to prepare a defense against any allegations; and
3. an opportunity to be heard.

The procedures outlined in Policy E-8, Harassment, have been adopted by the Board for dealing with a complaint under Policy E-8 (see paragraph 14, above).

A violation of this Code of Conduct shall not be considered a basis for challenging the validity of a Board decision.

Adopted: Nov 12, 1997

Amended: June 14, 2012

Amended: December 12, 2013

Amended: March 10, 2016

Amended: November 14, 2019

Amended: December 8, 2022 Resolution 22-12-09